

# WORKING INTERVIEW EVALUATION



APPLICANT NAME		DATE OF INTERVIEW		
OBSERVED BY	CLASSROOM	POSITION		
PROGRAM (please check one for each line)	strong evidence	some evidence	little evidence	
Demonstrates knowledge of developmental goals and objectives				
Plans and implements a balanced activity for the children that is adaptable to the group's needs				
Demonstrates management and supervision of classroom and/or playground environment				
Demonstrates calm, positive and supportive interactions with children				
Demonstrates child guidance techniques that are compatible with FC philosophy and practice				
Assists in classroom transitions and routines				
Demonstrates knowledge of child development				
Demonstrates awareness of health and safety practices				
TEAMWORK (please check one for each line)	strong evidence	some evidence	little evidence	
Collaborates on tasks and responsibilities as needed				
Respectful, professional communication with other staff				
PROFESSIONALISM	excellent	good	average	poor
Demonstrates leadership (takes initiative, shows responsibility etc.)				
Professional work habits (punctuality, appearance, initiative, etc.)				
Positive attitude				
Is pleasant, supportive and respectful in communications				
CONCLUSION (please check one)	✓	COMMENTS		
Good fit for this position				
Good fit, but in a different classroom				
Has potential, but would need training				
Not a good fit for First Circle				
Need to see more				

